



## HEALTH AND SAFETY POLICY

The **General Manager and Senior Managers** of **TMS Cardiff Gas Ltd.** are committed to provide healthy and safe working conditions and to maintain a system for safe vessel operating practices, complying with mandatory regulations, industry standards and their requirements.

The **General Manager and Senior Managers** expect **ALL** employees to comply with safety regulations and safe operating procedures at all times. They also expect the employees to take all necessary precautions to protect themselves, their colleagues, the ship, its cargo and the environment.

**COMPANY AIM:** The principal aim of the Company is to continually operate its ships within the framework of this Policy with a target of:

### ZERO ACCIDENTS AND INCIDENTS

Responsibility for the Health and Safety Policy originates within the highest levels of Management of the Company.

The commitment of **TMS Cardiff Gas Ltd.** at all Management levels to Health and Safety procedures is maintained by its policy of providing all necessary resources including personnel for the full implementation, execution and monitoring of all aspects of its Ship Management activities.

**COMPANY OBJECTIVE:** The Company's principal objective is to eliminate accidents, injuries and illness to its employees and others who may be involved in the safe operation of its managed ships, by ensuring that safe working practices and procedures are followed on board through training, verification, review and evaluation. To achieve this objective, the Company's Safety, Quality and Environmental Management System contains procedures and operating instructions which are provided for the purposes of operating each vessel in accordance with the stated aims of the Company policy.

### SAFETY FIRST

The Safety, Quality, and Environmental Management System of the Company is operating such that the Company:

- **Has established safeguards** against identified risks, unsafe or potentially unsafe conditions and practices.
- **Employs personnel** ashore and on board that have the required training, skill and experience.
- **Promotes** organised control of safety and health by constructive safety meetings between employees.
- **Modifies the** Company's policy, procedures and management system through Master and Management reviews.
- **Has in place** contingency procedures to respond to emergency situations.
- **Carries out** self-audit and inspection, and takes appropriate corrective actions to any identified non-conformance as evidence of **continuous improvement**.
- **Maintains** the vessel's hull, machinery, outfitting and equipment at regular pre-determined intervals in order to maintain the ships in safe operating condition.
- **Requires all Contractors** boarding Company's managed vessels to follow the company Safety, Quality and Environmental Protection Standards.

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**GEORGE KOURELIS**  
**GENERAL MANAGER**